

Staff, Volunteers & Stakeholder Trustees*

Safeguarding Training Requirements.



Level One Personnel

For Above and Beyond personnel with very low levels of contact with young people, their families and manage no casework information about young people and families.

Suitable for Stakeholder Trustees and Company Secretary.

Requirements:

- Above and Beyond in house safeguarding training.
- Understanding of Above and Beyond Safeguarding Policies and Procedures

Level Two Personnel

For personnel who have occasional groupwork contact with young people. Could accompany colleagues in visiting families. Maybe at time contributing to casework recordings, but are not the lead in making recordings.

Suitable for group youth workers, volunteers, trainees or first year JNC placement students.

Requirements:

- Above and Beyond in house safeguarding training
- Understanding of Above and Beyond Safeguarding Policies and Procedures
- Successful completion of NSPCC's online introductory safeguarding course

Level Three Personnel

For personnel who have substantial contact with young people and their families.

Personnel who will undertake family visits. Personnel who make case work recording and have access to confidential information relating to clients or their families.

May well attend professional's meetings to represent the company or too report on their work for Above and Beyond.

This will also be a requirement of second and third year JNC students on placement.

Requirements:

- Above and Beyond in house safeguarding training
- Understanding of Above and Beyond Safeguarding Policies and Procedures
- Successful completion of NSPCC's online introductory safeguarding course
- Successful completion of NSPCC's Keeping Children Safe online course
- Successful completion of Essential Safeguarding course run by Children's Workforce Matters, information regarding this course can be found at www.childrensworkforcematters.org.uk/essential-safeguarding

* By Staff we mean – Directors, Part Time Self Employed Staff (Youth Workers), & Students on Placement Year 3

By Volunteer we mean – a person that gives their time freely to support the CIC on a regular basis

By Stakeholder Trustee – we mean any member who hold a position on our advisory board, including the Company Secretary

** DASH means domestic abuse, stalking and 'honour'-based violence

*** Lesbian Gay Bisexual & Transgender

Level Four Personnel

For personnel who have substantial contact with young people and their families.

Personnel who will undertake family visits.

Personnel who make case work recording and have access to confidential information relating to clients or their families.

May well attend professional's meetings to represent the company or too report on their work for Above and Beyond.

Personnel whom are responsible for ensuring that Above and Beyond safeguarding policies and procedures are adhered too.

Suitable for Directors and others with designated safeguarding responsibilities.

Requirements:

- Above and Beyond in house safeguarding training
- Understanding of Above and Beyond Safeguarding Policies and Procedures
- Successful completion of NSPCC's online introductory safeguarding course
- Successful completion of NSPCC's Keeping Children Safe Online course
- Successful completion of Essential Safeguarding course offered by Children's Workforce Matters.
- Have an awareness and operate to the Leicester Leicestershire & Rutland Competency Framework standards.

Supplementary Training:

To enhance your skills and knowledge further, there is also available supplementary training, listed below that Personnel may consider undertaking.

This is also offered through Children's Workforce Matters.

For more details about how to access these training courses please contact one of Above and Beyond Directors.

- Honour Based Violence, Forced Marriage & Female Genital Mutilation
- Working with Disabled Victims of Domestic Abuse
- Coercive Control
- Domestic Violence within Black Minority Ethnic Communities
- Sexual Violence Awareness Training
- Child on Parent Abuse
- DASH Risk Assessment Training**
- Young People's DASH Risk Assessment Training**
- Domestic Abuse and Substance Misuse
- Her Majesty's Government Workshop to Raise Awareness of Prevent
- Domestic Abuse, Sexual Violence and Mental Health
- The Impact of Domestic Abuse on Children, Young People and Families
- Introduction to Working with Perpetrators of Domestic Abuse
- Working with LGBT*** Victims of Domestic Abuse
- Stalking & Harassment
- Understanding Domestic Abuse
- Children with Disabilities - Safeguarding

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